

# **The Global Workplace and the Global Employee**

**International Education Summit**

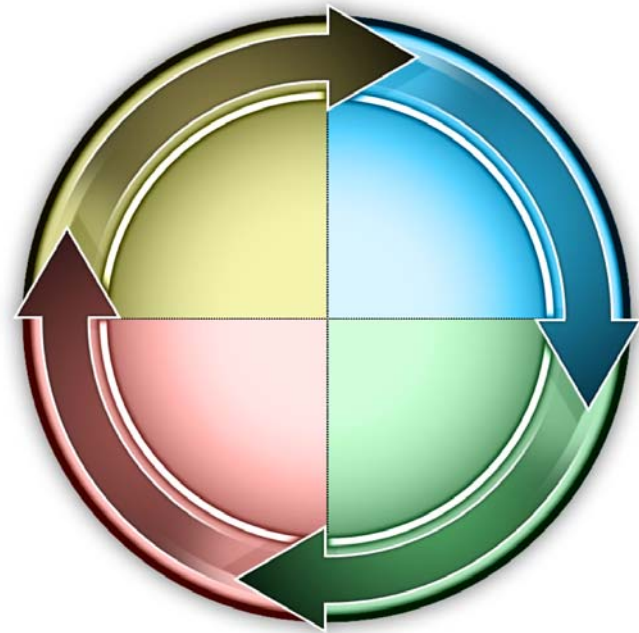
**November 14, 2008**

## Fastest Growing Occupations

- **Network Systems and data communications analysts**
- **Personal and home care aides**
- **Computer software engineers, applications**
- **Veterinary Technologists and technicians**
- **Personal Financial Advisors**
- **Make-up artists**
- **Medical assistants**
- **Veterinarians**
- **Substance Abuse Counselors**
- **Skin care specialists**
- **Physical Therapists**
- **Social and Human Services**
- **Pharmacy Technicians**

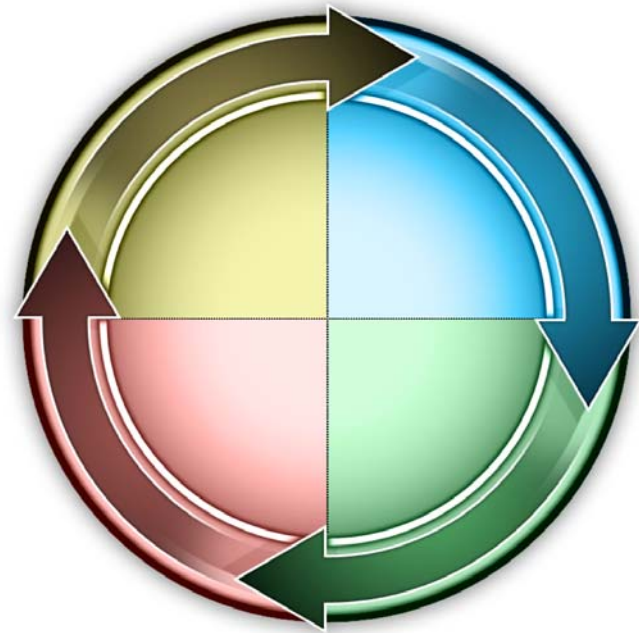
## The Changing World of Work

- Asian Business Development Specialist
- Behavioral Geneticist
- Computational Biologist
- Data Miner
- Emergency Planning Manager
- Green-Collar Consultant



## The Changing World of Work

- Health Information Specialist
- Immigration Specialist
- Off-shoring Manager
- Patient Advocate
- Simulation Developer
- Wellness Coach



# What employers say they need .....

**“All major hiring companies need global citizens. Global sensitivities, global perspective, global insight, along with maturity and a capacity for risk-taking, are exactly the skills every major organization is looking for – in every industry.”**

**-Kevin Gill  
Global Director of Staffing for Honeywell**

**“In the financial world, cultural awareness and cultural adeptness are far more important than undergraduate major or existing skill sets...These needs touch all industries, from banking to healthcare to engineering.”**

**-Jonathan Jones  
Firmwide Campus Recruiting Director, Goldman Sachs**

**What skills and learning experiences  
do employers value the most ....**

## What Employers Value

<b>60%</b>	Numbers and statistics
<b>60%</b>	Role in the US in the world
<b>64%</b>	Solve complex problems
<b>70%</b>	Innovation and creativity
<b>70%</b>	Information proficiency

## What Employers Value

<b>72%</b>	Real world educational experiences
<b>72%</b>	Understanding of global issues and developments and future implications
<b>73%</b>	Effective oral and written communication
<b>73%</b>	Critical thinking and analytical reasoning skills

# Most Valued

<b>76%</b>	Teamwork skills and the ability to collaborate with others in diverse groups
<b>82%</b>	Awareness of concepts and new developments in science and technology

# Characteristics that Employers Seek to be Globally Competitive

**Research conducted over a span of 35 years by Tucker International**

**Over 18,000 people studied representing 40 nationalities in 65 countries**

## The Global Employee

- Open-Mindedness
- Respect for Other Beliefs
- Trust in People
- Locus of Control
- Risk Taking
- Flexibility
- Patience
- Social Adaptability and Interpersonal Interest
- Initiative
- Sense of Humor

